

Annual Report

Charity registered under section 39 or section 40 of the Charities Act 2009

Submission Number:	SR52142
Received Date:	09/11/2021

Charity Details

Charity Number	20045029
Charity Name	Irish Seed Saver's Association Ltd

Charity Governance

Your organisation determined that:	it does not need to meet the Additional Standards of the Charities Governance Code
At this time, our organisation has	complied with some sections of the Charities Governance Code
Display the status of our compliance with the Charities Governance Code on the Public Register of Charities :	No

Principles your organisation has complied with

Principle 1: Advancing Charitable Purpose	Yes
Principle 2: Behaving With Integrity	No
2.1 Agree and publicise basic values	Yes
2.2 Conflicts of interest and loyalties	No
2.3 Code of conduct for board members	Yes
Principle 3: Leading People	Yes
Principle 4: Exercising Control	No
4.1 Legal form and governing document	Yes
4.2 Compliance with relevant legislation	Yes
4.3 Adherence to guidelines on fundraising from the public	Yes
4.4 Appropriate financial controls	No
4.5 Risk management	Yes
4.6 Insurance cover	Yes
Principle 5: Working Effectively	No
5.1 Identification of charity trustees with necessary skills	Yes
5.2 Board meetings	Yes
5.3 Board meeting agendas	Yes
5.4 Decision-making at board meetings	Yes
5.5 Term limits for charity trustees	Yes
5.6 Recruitment of new charity trustees as necessary	No
5.7 Trustee understanding of role, governing document and Charities Governance Code	No
5.8 Resolving problems and emerging issues	Yes
5.9 Periodic review of board operations	No
Principle 6: Being Accountable And Transparent	Yes

Please explain why your organisation has not complied with all standards of the Charities Governance Code**Click here to select all that apply**

Other

Please provide reasons for selecting 'Other' above

The COVID pandemic created unforeseen impacts of the organisation that required urgent attention from the Board, taking up much time. Further, lockdown and other restrictions militated against our Board members meeting as had been planned. Further, there we 6 new Board members.

Activities**Annual Return for Period**

01-01-2020 to 31-12-2020

Due Date

31/10/2021

Activities

Advice/advocacy/information
 Education/training
 Environmental protection
 Volunteer development
 Research/evaluation
 Youth development
 Rural development
 Advancement of sustainable development/conservation

Description of Activities

24 staff, 600 heirloom veg varieties, 48 heirloom grain varieties, 170 apple varieties, heirloom potato collection. Maintain a seed bank of over 600 non commercially available varieties of seed. Subscribers receive 7 free packets of seeds, 10% discount off workshops, free entry all year round. Manuals on seed saving + fruit production are available so these essential skills and crafts can be passed on to future generations. Workshops in organic gardening, orchards, cheesemaking, bee keeping, composting, mushroom foraging, seed saving

Beneficiaries

Adult training
 Children's services
 Education services
 Environmental protection and conservation
 Primary school children
 Secondary school children
 University, graduate schools and technology institutes
 Voluntary and community sector
 Wildlife Conservation

Provides Direct Service to Individuals

No

Fees Charged for Direct Service

No

Fee Structure & consideration/selection process**Beneficiary Selection Process****Average No. Employees / Paid Officers**

10-19

No. of Volunteers

10-19

Financials**Gross Income**

€531,535.00

From Government/ Local Authorities

€250,945.00

From Other Public Bodies

From Philanthropic organisations

From Donations

€26,371.00

From trading and commercial activities

€252,067.00

From Other Sources

€2,152.00

Description of Other Sources	fundraising, talks, site tours
Donation Income Types	Fundraising events Philanthropic
Gross Expenditure	€497,416.00
Salary Expenditure	€406,551.00

Attachments

Type	Description	Barcode
		BC183743 BC183743
Set of Audited Accounts	ISSA 31 Dec 2020 Acs-compressed-1.pdf	BC183743

Declaration

Filer Name:	Board of Directors
Filer Address:	Capparoe Scariff Co Clare Republic of Ireland
Filer Email:	info@irishseedsavers.ie
Filer Phone:	061 921856 AND 061 921866
Filer Declaration Made:	Yes