



# Irish Seed Savers

*Protecting Ireland's food crop heritage for future generations*

**Role Title:** Landworker  
**Location:** Irish Seed Savers Association (ISSA), Capparoe, Scariff, Co. Clare  
**Reports To:** Head Gardener  
**Salary:** €30,485 p.a.  
**Contract:** 35 hours p.w. 1 year fixed-term with potential to extend

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## **General:**

The Irish Seed Savers Association is Ireland's leading NGO working for the conservation of Ireland's heritage crops for food and agriculture, supporting sustainable food systems and biodiversity and practicing organics and agroecology. Along with our conservation work, we operate as a social enterprise, producing Irish Heritage apple trees and organic open-pollinated seed for sale, offering a wide range of learning events to the public and practitioners on subjects related to our work.

## **Role Overview:**

The Landworker will work as part of a team to support Irish Seed Savers' mission to conserve Ireland's food crop heritage and promote biodiversity through practical, hands-on work across the farm, gardens, and land. This role focuses on day-to-day land-based tasks that support seed and orchard tree production, seed saving, habitat management, and the upkeep of the wider site. The Landworker will work closely with horticultural, seed, and education teams to ensure the land is managed in a productive, sustainable, and ecologically sensitive way to organic standards.

## **Key Responsibilities**

### Heritage Seed Gardens - Land & Crop Work

- Assist with planting, cultivation, weeding, harvesting, and general crop care
- Support seed production activities, including crop maintenance and harvest preparation
- Carry out soil preparation and fertility-building tasks in line with organic principles

### Orchard Maintenance

- Assist with the ongoing care and maintenance of the heritage orchard
- Support seasonal orchard tasks including pruning, mulching, watering, and harvesting
- Monitor tree health and report pest, disease, or nutrient issues
- Assist with tree establishment, staking, and protection of young trees
- Maintain grass, paths, and infrastructure within the orchard area



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## Land Management & Maintenance

- Maintain paths, beds, tunnels, fences, and farm infrastructure
- Assist with polytunnel setup, repair, and seasonal changeovers
- Support composting systems and organic waste management

## Biodiversity & Conservation

- Assist with habitat management, including hedgerows, wild areas, and pollinator-friendly spaces
- Carry out land management tasks that support biodiversity and ecological health
- Work in alignment with Irish Seed Savers' conservation and sustainability policies

## General Duties

- Operate hand tools and basic machinery safely and responsibly
- Work collaboratively with staff, volunteers, trainees, and interns
- Follow health and safety procedures at all times
- Assist with site preparation for events or public-facing activities when required

## **Person Specification**

### Essential

- Practical experience in land-based, horticultural, or farm work
- Willingness to work outdoors in all weather conditions
- Physical ability to carry out manual work
- Interest in organic growing, sustainability, and biodiversity
- Ability to work independently and as part of a team

### Desirable

- Experience in organic horticulture or small-scale farming
- Familiarity with seed saving or conservation work
- Experience working with volunteers or in a community setting
- Basic machinery or tool operation experience

### Skills & Attributes

- Reliable, proactive, and adaptable



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- Strong attention to detail
- Good time management and organisational skills
- Positive attitude and willingness to learn

## **What We Offer**

- The opportunity to contribute to a nationally significant conservation organisation
- Hands-on experience in organic growing and land stewardship
- A supportive, values-driven working environment
- Free Parking
- Staff discounts on ISSA products
- Access to ISSAs Employee Assistance Programme
- Bike to work scheme